

Covid-19 Special Programs

Donor Appreciation

Housing Development Initiative

Fond Farewells

Building Community Foundations for Self-Reliance





#### Greetings from the Board of Directors of LIFE\*SPIN

What a challenging time 2020 and 2021 has been. I'm not sure that any of us could have predicted a global pandemic and all that came with it - or that we would still be experiencing it sixteen months later. As many of you know, LIFE\*SPIN is a small but mighty organization run by a handful of incredibly dedicated staff, passionate volunteers and generous supporters; however, this past year has really shown how incredible this team truly is. We had to constantly shift and pivot with changing landscape and protocols relating to COVID19.

With the safety of our staff, volunteers and community we serve being our main priority, this meant programming, like our Free Store, moved to a pre-order and curbside pick up model. The Community Advocate and Tax Clinics pivoted to remote and online support. Our Pocket Sized Farm became the Ploughshare Project, 235 children in 88 low-income which supported families with home-based start-up food garden kits. The Christmas Sponsorship Program, normally run by an army of volunteers, was pulled off through the sheer dedication of only a few. Our Community Food Box program was developed in partnership with On The Move Organics and quickly became instrumental in supporting low income families (including baby hampers for new parents) in London, delivering 1,878 food boxes over 12 months and counting. In addition to this new program we advocated for the community we serve on several levels, including London Community Advocates Network, the Community Legal Education Income Assistance (CLEO) Committee, and the Mayor's Covid-19 Task Force.

We would like to thank the many staff, volunteers, and supporters who adapted, strategized and supported us through each transition so that we could best support the community that we love so very much. We couldn't have achieved a fraction of what we have over the last year without you.





Thanks to our generous supporters who are acknowledged later in our report. We also wish to acknowledge, with sadness, the passing of our long time supporter, Jean Herman. Our Housing Development Fund was established thanks to the donation she bequeathed to our work.

Thanks to volunteers on the Board, committees, and the student teams that worked with us remotely all year. We are particularly grateful for all those who stepped in to lend a hand unloading transport trucks and delivering food boxes, baby hampers, and Christmas gifts.

To our team, Myrna, Leia, Deb, Len, Odie & Bruce we want to thank you for your powerful dedication and advocacy.

We, of course, also offer our profound appreciation and gratitude to our incredible Executive Director, Jacquie Thompson. Her ingenuity, resourcefulness, sound and steadfast leadership, and passion for our community, has been a guiding light in a very challenging year.

Chi miigwetch & thank you,

Frances Elizabeth Moore, President, Marie Rioux, Vice President Board of Directors





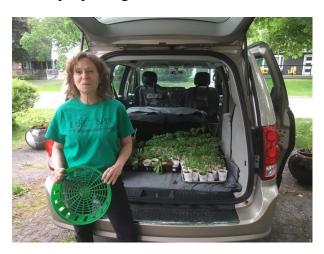




As we all know, the Covid-19 Pandemic changed our world and our daily lives. This time last year, all levels of our government were working together to deliver support to families whose jobs and businesses were struggling. The isolation and uncertainty are now having an increased effect on mental health, and is highlighting and exacerbating the inequality in our community. We are grateful for the support you continue to provide that enables us to support those living on low incomes, as well as those who have had to ask for help for the first time.

LIFE\*SPIN took on new leadership challenges, new programs, and adjusted our services, as health directives and community needs shifted, seemingly overnight. During 2020, we served more than 8,500 families, meeting needs as they arose, often before policies started to see the needs, if they did at all. With your support, we have been a life-line to those living in the margins, and a touchstone to those in isolation. We went from being a centre where vulnerable people spent time together, sharing meals, caring for children and serving our seniors to providing all services through on-line access and no-contact deliveries to their homes.

We continue to provide supportive housing to individuals and families requiring community support to live independently. All our tenants were provided rent forgiveness for April, as they faced the uncertainty of the pandemic impact on their daily lives. The no-contact delivery of programs helped to shed light on the hidden poverty in our community, and the critical need for safe and affordable housing for at-risk families. Our Board has established a Housing Development Committee with the task of creating more housing for families. Our revised website at <a href="www.lifespin.org">www.lifespin.org</a> lays out our vision, and invites people to get involved.





King Louie
April 4, 2004 ~ January 22, 2021
Your paw prints are forever in our hearts
https://youtu.be/werYLY2\_fzw

LIFE\*SPIN Board Members, staff and volunteers worked together to make us a force of resiliency. We moved quickly to ensure the safety of our team, and found new ways to work together for systemic change. A special shout out to our staffing team, those who stepped back to keep the office closed, our summer team, our student teams and those that persevered within the isolation of working from home. Bruce, Deb, Kyle, Leia, Len, Myrna and Odie, thank you for keeping up our core programs throughout the pandemic. I am not alone in hoping that our full team can be back in person by the fall.

At a time of fear and uncertainty, your support has helped provide tangible supports and a sense of community care for so many. You are a vital part of the community we build here. Thank you for your support; there is no way that we could have accomplished so much without supporters, champions, and donors who profoundly believe in our mission. We deeply appreciate your support and encouragement.

In gratitude

Jacqueline Thompson, Executive Director



#### Office of the Community Advocate

Public Legal Education
Community Development
Law Reform
Casework
Summary Advice
Referrals
Volunteer Tax Specialist
Vouchers

The Office of the Community Advocate has navigated another year of Covid -19 related changes, and as we begin to emerge from this challenging time, we are proud to have transitioned into an on-line model which has allowed us to serve our clients and connect with the community.

In our work this year, we focused on what we could do, as opposed to what we could not. Collaboration with our community came in the form of zoom meetings, scheduled nocontact deliveries, and a significant increase in community outreach programs. For example, the Community Food Box Project, through which LIFE\*SPIN distributed handsanitizer, masks, Covid-19 resource booklets, and information on resources still available in London. We also were able to identify seniors living alone, and our nursing team did wellness checks with 25 of our most agevulnerable seniors. The nursing students also delivered 50 Welcome Baby hampers to pregnant moms identified through the food program.

This year we were, thankfully, still able to connect with our long-term supporters, like the crochet club of London-who, despite the lockdown, overwhelmed us with nearly 100 lap blankets for seniors and baby blankets, which were packed in with our baby hampers.

In 2020, before we went into lockdown, we were able to serve 110 clients with educational workshops. And, in 2021, we have had the opportunity to begin hosting online advocacy workshops on a variety of topics like RDSP's,





how to access low-cost internet, and benefit eligibility for low-income families. These workshops have been well attended by clients and other social service providers. We hope to continue these workshops, and expand our agenda of education workshops, based on the highest needs of the clients.

In 2020, we were able to advocated for 507 individuals, including 114 individuals who needed assistance to complete applications for Canada Pension Plan, and the Ontario Disability Support Program, as well as assisting individuals with housing issues, and applications for subsidized housing. Our Income Tax team also filed hundreds of tax returns. The winnings for our clients in 2020 was \$4,756,867. We resolved and closed the majority of files, with only 39 remaining open at year-end.

In my first full year in the role of Community Advocate I often thought about Patricia Runciman and marvelled in awe at the way she kept it all together. I realize that she was buoyed by the clients and the people that she worked alongside, as they are often my strength and motivation, especially during these times. I would like to thank the members of the Board for their extensive and incredible work, their dedication to justice and their support.

Leia Beland—Community Advocate

#### **Community Volunteer Income Tax Program**

Since 2013, Len Roozen has been helping low income individuals and families file their current and prior year tax returns, as part of the Canada Revenue Agency's Community Volunteer Income Tax program. Returns are completed and filed free of charge. In most cases, returns are filed electronically and instantly, which helps ensure that people receive any tax refund they are owed as quickly as possible, and that they qualify for the Climate Action Incentives, HST Credits, Ontario Trillium Benefits, and Canada Child Benefits to which they are entitled. Len, assisted by Amanda, Debbie, Eliesha and Gerda, is often able to help clients who are behind in filing, allowing them to recover refunds and benefits they may have missed for up to nine prior years, giving them access to badly-needed funds.

Last year (2020), we helped our clients file 545 tax returns. While this is about half of the usual number of returns, it was the result of the government being slow to revise the Community Volunteer Income Tax Program.

#### LIFE\*SPIN—Children's Programs

#### Pocket Sized Farms ~ Ploughshares Project

LIFE\*SPIN is adjusting the summer program for the second year of Covid restrictions. We will continue to support low-income families with children, by providing home-based start-up food garden kits. Since 1994, LIFE\*SPIN has been offering a free day-camp program, Pocket-Sized Farms, to teach young children about environmental protection, organic food production, literacy, and building community. With the onset of Covid-19, we reached out to our community to find ways to continue providing education and support to the children in our community this summer.

Each ploughshare kit includes sheep manure/compost, topsoil, vegetable seeds, and instructions on how to get started growing food at home. Volunteers provide no-contact drop off to their homes. We will also provide instructions and a trowel for growing in containers, for the little ones living in apartment buildings. A donation of heritage tomato seedlings is planted in Old East Common, ready for transplanting to their homes.

Each child who is registered will also receive a craft kit and activities package. We will have a daily activities on-line classroom where they can watch instruction videos, learn practical tips on how to grow these vegetables, harvest, and cook them. They can also ask leaders questions, share recipes, and share pictures from their gardens. We will have virtual outings, and hope to be able to have a summer's end celebration together, should it prove safe at the end of August.

This is an opportunity for us to increase residential food gardens and to come together as a community. The program is for children aged 4-12 years old.



#### Back—Pack Program

The students registered in the Ploughshares Project were able to sign up for a new back-pack filled with school supplies and handmade masks. Nurse Karen did a zoom tutorial for the children on how to safely put on and remove their masks. We love her helper.

#### LIFE\*SPIN FREE STORE

Once again, the province is slowly beginning to lift the COVID-19 restrictions. Our clients are really looking forward to resuming work, school, worship, and visiting with friends and family. With two transport truck-loads of donations of new clothing, last summer, we began on-line shopping with curbside pick-up. We have been providing shoppers with an outfit or two to face the world as we now know it.

The LIFE\*SPIN Free Store is closed to the public, due to the Covid-19 province-wide lock-down. Due to the fluctuating periods of lockdown, we are now filling the orders for curbside pick-up that were cancelled during the shut-down. We will begin accepting new orders on June 28<sup>th</sup> for families we have not been able to assist this year.



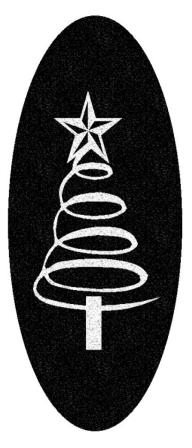
While the LIFE\*SPIN Free Store is currently not open to the public, we invite our program participants to shop with us remotely. They can select the gender and sizes on the order form, and we put together a box containing new and gently used items for them to pick up, by appointment. We have a selection of sizes, and do our best to match the requests to donations available.

Listen to a few words from Odie, our Free Store Manager at https://youtu.be/3sOmjVD82bY

### LIFE\*SPIN Christmas Program



Christmas is a particularly difficult time for many struggling to raise children in poverty, and this was exacerbated by the Covid-19 pandemic Thanks to generous donations and community support, we were able to sponsor more than 1,200 low income families, for Christmas. Our regular team of 20+ volunteers shifted, as families registered on-line and all donated toys were received through the Christmas Lights & Sirens event, hosted by London's Emergency Services. For two weeks, the most amazing team delivered 100 Christmas parcels every day and another 200 boxes of fresh food were sent out to at-risk families. Numerous local businesses set up fundraising events on-line and Toys R Us and Make-A-Wish Foundation helped us maximize donations to purchase more gift cards than you could imagine. We are so grateful for all the encouragement and support we receive. We are particularly grateful to you for your amazing fundraising to support families at Christmas.



#### Seniors Christmas Social Tea

For the past ten years, LIFE\*SPIN volunteers have hosted a Christmas social for our older clients, who are isolated during the holiday season. This year, our nursing team completed a 'wellness check' with those who would normally be invited to join us. They then assembled Christmas gift bags that included hand-crafted lap blankets, made by the Crochet Club of London. The gift bags also included items that the seniors requested during the wellness check. When we all missed the ceremony of hosting a formal Christmas Team, the music and laughter, we are happy that we still had the capacity to reach out and deliver a little Christmas cheer to those who were isolated and alone.

#### **Fundraising Committee**

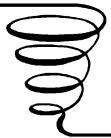
The LIFE\*SPIN fundraising team is a small group of dedicated volunteers who work together on a variety of projects to raise additional funds for such activities as school backpacks, summertime garden kits and, in particular, Christmas sponsorship. We feel strongly that we can help make a difference and enhance children's lives.

We all know that 2020 was a year like no other. This past year has proven to be a tremendous challenge, due to the pandemic, but we continue to try new ideas. Though we couldn't hold our annual Harvest Dinner, as we had done for years before, we found creative ways to support the Christmas Sponsorship Program, such as our Bad Pet Portraits campaign.

In 2020, we received a *record* number of donations and new donors. We could never have done it without the generosity of our community, who stepped up in a remarkable way during a time of great need. We would like to say a special thanks to Randy Evans and the London Emergency Services for their work on a seamless drive through the Lights and Sirens event, Carly Fox for her incredible generosity, and to the many London families and businesses who offered us their kindness and generosity over the past year.

We are always looking for new members to this committee, so if you have any interest, please contact the office!

Kathy Eddington & Marie Rioux, Co-Chairs



## Nominations Committee





#### **Report of the Nominations Committee**

Our Board of Directors must have a minimum of 60% low-income representation. We can have three to twelve Board members, as long as we maintain this balance. Any nomination from the floor will need to retain this balance or will need to be balanced by an election of the required number of directors. Nominees must read and agree to the Conflict of Interest Policy. The Board Slate presented below meets the requirements of our Bylaw.

We have a state being proposed by the Nominating Committee, following a process by which members put forward names of nominees, who then submitted their biographical information, including confirmation that they do not have a Conflict of Interest that would prevent them from participating fully on the Board.

The following 5 current members of the Board of Directors have completed one year of their two-year term, and have indicated that they wish to continue on the Board.

MEAGEN CIUFO DREW GARDINER FRANCES MOORE MARIE RIOUX LAURA ROSEN

We present to you the following nominees for the vacant positions on the Board.

Four current Board members, whose two-year terms are expiring

PATRICIA FYFE DAVID MURPHY RICHARD NANCARROW ROSE MARY WHITE

One new nominee, who is a member that has served on the Fundraising Committee over the past year.

#### **BRAD HESLOP**

We will be saying farewell to LARRY MCKENZIE, who has served as a member of our Housing Development Committee, and to KATHY EDDINGTON, who has dedicated numerous years of delightful energy to the organization and as the Co-Chair of the Fundraising Committee.

Full biographies: https://www.lifespin.org/board-of-directors

#### Food Security ~ Community Food Box Program

When the COVID-19 pandemic began, one of our first concerns was food supply, and access for the community - especially for those who already experience barriers. We know how crises can impact the availability and cost of food, not to mention compounding pre-existing barriers to food access. So, we put our heads together with On The Move Organics, and envisioned The Community Food Box Project - a model to deliver boxes of fresh healthy produce to families who need it.

From March 2020 to March 2021, our partnership delivered a total of 1345 Community Food Project Boxes, and provided enough fresh produce for 21,520 meals for Londoners. While this started out as a temporary program to help combat pandemic-related food insecurity, there are still many families with limited mobility and limited financial means who need this support.

Unfortunately, there is no more funding for the program, and it relies totally on donations. Thus, the order form is only open when donations are available. The May/June orders are filled, and the form will open again on June 28<sup>th</sup> to match families with donated boxes for July & August

In addition, Welcome Baby Hampers were assembled and delivered to 50 expectant mothers, identified through the Community Food Box Program. These included print resources from the Middlesex London Health Unit, diapers, receiving blankets, washcloths, new clothing, and hand crocheted baby bonnets.

LIFE\*SPIN and On The Move Organics were nominated for a Community Collaboration Award for the change we created together. You can view the story here:

https://youtu.be/u4opuFvFU\_4











Donations of time and expertise made to LIFE\*SPIN are critical contributions that enable us to serve low-income individuals and families in London.

#### LIFE\*SPIN staff and Board of Directors gratefully acknowledge these generous and heartfelt gifts.

Alexander Judge Gladis Orozco Bravo Hanna Barltrop Alexandria Hasketh Pavilon Heather Kane Alice Hwang Home Depot East Alison Frances White Amanda Thompson Isabelle Naumavski Amanda Wilcox Jacqueline Nathaniel Jacquie Thompson Andrea Strathldee Andrew Thompson Jamie Hartley Jason Thorne Annie Joseph Antonio Zuniga Cuentas Jenna Coulton Jesse Helmer Anupriadi Sultania Aram Abu-Jazar Jessica Kelly Arthur Tyndall Jonathan Courey Josh Ruolph Ashania Abdollahi Juhee Jeong Ashley Nicole Stevens Karen Jenkins **Bob Earhart** Karen Maginnis **Bob Maginnis** Karen McLaughlin Bruce MacDonald Kathryn Callahan Cantelon Wise Kathy Eddington Chris Stroud Kim Spriet Cindy Thomas Kristen Tomen Conor McGarvey David Murphy Kyle Leung Kyle Mackie Deborah Ratz Larry McKenzie Dellie Calander Laura Rosen Diane Halpin Leia Beland Donna Creighton Len Roozen **Drew Gardiner Lewis Seale Edna Hamilton** Lianne St. Thomas Eliesha Hammond Lida Lashkari Elora Sinnot Linda Dittrich Erin Hartley Ethan Hurron Linda Torek Louise Mullins

Lucas Agonsalves-Kleinhert

Lynn Ann Buschemeyer

Madeline Braney

Farah Motea

Frances Moore

George Kalantzis

Gerda Korthof

Oscar Hernandez Jessica Kelly Patricia Fyfe Jonathan Courey Patricia Runciman Josh Ruolph Peter Fragiskotas Juhee Jeong Karen Jenkins Rachel Thorburn Karen Maginnis Rachna Sharma Karen McLaughlin Rasika Timm Kathryn Callahan Rebekah Ferris Kathy Eddington Rebekka Timm Kim Spriet Richard Nancarrow Kristen Tomen Rick Booker Kyle Leung Riley Bradley Kyle Mackie River Christie-White Larry McKenzie **Rob Couto** Laura Rosen Robert Dawdy Leia Beland **Robert Duff** Len Roozen Robynne Kell Smith Lewis Seale Rose White Lianne St. Thomas Ryan Innes Lida Lashkari Ryan Talbot Linda Dittrich Samantha Phillips Linda Torek Samar Joshi Louise Mullins Sandra Abdelmalek Lucas Agonsalves-Kleinhert Sandra Alvarez Lynn Ann Buschemeyer Sandy Mikalachki Madeline Braney Sara Mills Madison Shelby Lausanne Sarah Colacitti Maria Mikaela Bata Sharon Li Mariam Niazi Susan Forde Marie Rioux Sydney La Pierre Marisa Thorburn Terence Kernaghan Maryam Al-Witry Terri Lynn Wilcox Matt Hendry Terry Hughes

Thabo Mahono

Theo Korthof

Tina Capalbo

Valerie McCourt

Weenguish Phillips

William Chapman

Vivian Tram

Yae Ram Kim

Ting Yan

Maureen Caissie

Melissa Parrott

Mera Michel Atalla

Miranda McDonald

Muhammed Hatib

Myrna Pronchuk

Narcise Datura

Nicole Spriet

Noah Clarke

Odilia (Odie) MacDonald

# LIFE\*SPIN ~ Building Community Foundations For Self-Reliance



#### **Stewards Committee**

The highlight of 2020 was the replacement of the Invertor on the solar panels. This means that all the panels are back online, and are turning nature's gifts into core funding. The benefits to the environment are astounding. LIFE\*SPIN installed solar panels in February of 2014. They have since generated significant environmental results: as of June 9, 2021 the 71.68 MWh are equivalent to 1,227 trees planted=53,328 kg of CO2 saved=equivalent to 404 vehicles removed.

Two of our residential units underwent intensive bathroom renovations. We are turning our attention to the heritage façade this summer, as it is in need of maintenance. We are grateful to have Ryan on-site for another summer, and for the donations of time and expertise from Erin & Jamie at Scope Gap Contractors Inc., and Bruce and Kyle, who are always willing to lend a hand when we need help.

Rose White & Richcard Nancarrow, Co-Chairs



#### **Housing Development Committee**

The search for safe, affordable and suitable housing in London is very difficult for low-income earners, those on financial assistance programs, and homeless individuals. This is mainly due to the lack of affordable housing, rising rents and stagnated wages and benefits programs. The Canada Mortgage and Housing Corporation (CMHC) has stated that there is simply no available vacant rental housing that is affordable for Londoners with low to moderate incomes. This means that more and more London families are being pushed out of their housing, with nowhere else to go. Poverty rates for groups such as single-parent families, Indigenous communities, recent immigrants and refugees, and persons with disabilities remain unacceptably high. There are thousands of families on the waiting list for affordable housing units, and wait times can drag on into years and years. When hard-working Londoners can't afford decent housing, we all risk losing essential services, community vitality, and economic energy.



LIFE\*SPIN is committed to helping address the critical need for affordable housing in our community. In 2000, LIFE\*SPIN purchased and began restoring our current building. Today, the building operates as a model, offering safe, permanent affordable housing to 10 residential and 2 commercial tenants. Remarkably, this was done without any core funding, and solely through the generosity of our community, income from our solar panels, small project grants, and great leadership from our Board and Executive Director.

We are very proud to share that, following the completion of our Strategic Plan for 2020-2025, we have decided to do it again. Our Board of Directors have launched a Housing Development Committee with the mission of developing a new housing project, following our existing model for permanent affordability for sole support families. We are searching for property to build housing that will provide families an opportunity to build a future. Our vision includes space for a cooperative day-care, community gathering, gardens, and commercial space for cooperative businesses to provide employment opportunities for the residents and neighbourhood where we build.

This is launched with great thanks to a very generous legacy gift left on behalf of Jean Herman. However, we can't do it without your support as well. **This Housing Investment Fund will enable us to purchase land and begin the design process.** Please consider a donation towards this vision of building the affordable housing we need in our community. When people have a safe, affordable place to live, they have a place to thrive.

Marie Rioux, Chair LIFE\*SPIN Housing Development Committee



2487300 Ontario Inc

Adam Dilouva

Adam Jarrett

Adam Stanish

ADAM STURGEON

Ahmed El-Khatib

Albert Boniface

Albert Seymour

Alexandra Gow

Alexis Layton

Alicia Rundle

Alison Begley Alison Challis

Alison Fulton

Alison Greenhill

Alison Konrad

Alison Munro

Allison Binnie

Allison Coghlin

Allison Miller

Allison White

Amanda Humphrey

Amanda Gallant-Turner

Amberley Wakabayashi

Amanda Borges

Amanda Graham

Amands Thorpe

Amberly Arnold Amy Bell

Amy Cardinal

Andrea DeKay Andrea Henderson

Andrea Ocampo

Andrea Zagrodny

Andrea Plumb

Andree Lamy

Andrew Guzi

Andrew Hiscox

Andrew Johnson

Amy Regan

Amanda Thompson

Allstate

Allison & Dave Martin

Alison & Joe Fieder

Alie Visser -Western Libraries

Alex Judge

Alex Ward

Agriculture Union Of PSAC, Local 17



Andrew Li

Andrew Moss

Andrew Talbot

Andrew Thompson

Andrew Varghese

Andy & Barb Stevens

Andry Wasylko

Angela Makos

Angela Wells

Angnes Rowe

Anisur Rahman

Anita Shevade

Ann Jolliffe

Ann Poppe

Anna Bowness

Anne Baverstock

Anne Marie Madziak

Anna Carroll

Anne Kuperv

Anne Murphy

Anne Reilly

Anne Siess

Anne Wait

Anneliese Bode

Annie Grindstaff

Arielle Kavabaga

Arjan Jonuzi

Arlene Berday

Aryan Paliwal

Arthur & Edna Ingrey

Arvin Sango Canada Inc

Ashleigh Memarzadeh

B & B Trade Distribution Centre

Barbara & John Kightley

Ashley MacLennan

Ashley McNeight

Ashley Poblocki Ashley Winder

Aziz Haque

Barbara Hale

Barbara Lewis

Barbara McGill

Barbara Mullins

Beije Jonuzi

Barry Richard Scott

Bernadette Orton

Beth Nelligan

Beth Sanderson

Betsy Odegaard

Betty Ann Carr

Beverly Allen

Beverly Mills

Big Bubble

Blake Butler

Brad Finan

Beverly Ponton

Blair Trewartha

Bonnie Mulcahy

Brandon Schott

Brenda Campeau

Brian & Carmelle Voth

Britta & Dylan Jason

Brenda Bird

Brian Chang

Brooke Pope

Bryan Gray

Canada Life

Carina Jacob

Caroline Xu

Carine Schofield

Carlos Henriquez

Carolyn Charters

Carolyn Corcoran

Cassandra Dawson

Catherine Nogueira

Cathy & David Mullett

Charlotte & Kyle McQueen

Charlotte Alexander

Chervl Hartridge

Catholic Womens League St. John Divin

Catherine Faulds

Catherine Shaw

Cedric Richards

Celine Zadorsky

Charlie Giurleo

Caitlin Atkinson

Calvin Gould-Copps

Camila Galeano Herrera

Canada Life/Distribution Team

Bonnie Sutherland

Bev & Bill Sheldon

Betty & John Huygen







Flavour Crafters Inc.

	Cheryl Neale - Copps	David Lapthorne	Dr. Stanley & Linda Dunn
	Cheryl Payne	David Lyons	Dr. Stephanie Liabotis
	Chris Thornton	David Murphy & Anne Van Egmond	Dr. red Gddriski
	Christian Buchanan	David Pattison	Drew Forret
	Christina Kicks	David Vaclavek - Copps Davis Shawn	Drew Pihlainen
	Christina Lui	Davis Silawii Dawn Flson	Duncan Harwood
	Christina McIntyre	Dawn Elson  Dawn Paron	Dusan Novak
	Christine Elliott	Dawn Wood	Dustin Delegarde
	Christine Hoover		Dylan Husty
	Christine Koustrup	Dayton Hypes  Deana D'Ambrosio	Dylan Klein
	Christine Mettler		Edna Hamilton
	Christine Rappos	Deanna Baldwin	Edward Baker
	Christine Sprengler	Deanna Friesen	Eileen Fenerty
	Christopher Markham	Debbie Pangborn	Eileen Howay
	Ciaran Bodak	Debbie Milne	Elaine Wastell
	Cindy Graeme	Deborah Coward	Elaine Bond
	Cindy Thomas	Deborah Reitzel-Jaffe	Elaine Moore
	Claire Taylor	Debra Nousek	Elaine Zappitelli
	Clark Bryan	Dennis Hunter	Elfriede Schmidt
	Colborne Street United Church	Denzil Palmer	Elizabeth Greene
	Colin Field	Derek and Brenda Shipley	Elizabeth Hicks
	Colleen Mazak	Derek Gardiner	Elizabeth Hodge
	Complete flooring Solutions	Devan Vanden Boomen	Elizabeth MacWilliam
	Connie Heard	Devin Nadeau	Elizabeth Malloy-Nantais
	Corey Shelson	Dharshi Lacey	Ellen Heatherley
	Corinn Ponton	Diana Jordan	Elliot Worsfold
	Cristin Bowie	Diana Otteson	Emad K Henein Medical
	Curtis & Hillary Random Acts of Christmas	Diana Samu-Visser	Emily Angus
	Curtis Gricken	Diana Tamblyn	Emily Arsenault
	Dale & Perlita Elviss	Diane Halpin	Emily Assini
	Dalia Matijevic	Diane Jackson	Emily Jenniskens
	Dan and Antonella Plommer	Diane Lindsay	Emily McWilliams
	Dan McDonald	Diane MacLeod	Emily Strybosch
	Dana Huber	Diane Pope	Emmilia Kuisma
	Dana Kuska	Dianne Scott - Copps	Erick Desjardins
	Daniel Cromp	Dirka Prout	Erin Emmerson
	Daniel Cromp  Daniel Smith	Don Astles	Erin Emmerson Erin Hill
		Don Kelly	Erin Hill Erin Hoffer
	Danielle Urquhart	Donald Millar	
	Darlene Howard - Copps	Donna Legault	Erin Naylor
	Darlene Wheatley	Doug Bryce	Erin O'Neill
	Darren Chambers	Doug Dow - Copps	Erin Stewart-Guilfoil
ne	Darrin Rykse	Doug Meades	Erin Whittaker
	Darryl Torhjelm	Doug Perkins	Evan Martin
	Dave Brown	Doug Roswell	Evelyn & Allan Hayman
	Dave Reid	Doug Thompson	Family Law Group
	David & Maggie Medcalf	Downs Barristers & Solicitors	Feroza Haque
	David Brent	Dr Kelly Benn	Fesseha Tesfay
	David Gibson	Dr. Jo-Ann Hammond	Finch Auto Group
	David Heap	ы. эо-мин панинопи	First Baptist Church

Dr. Oleg Tugalev



David Heron

BUILDING COMMUNITY FOUNDATIONS FOR SELF-RELIANCE









Foxy Roxy	James O'Brien	Jesse Helmer	Justine Lileikis	Kristi Sargeant-Kerr	Lisa Widdifield	Mary Bambury
Frances Menard	James Sutherland	Jessica Burgess	Kara Hannah	Kristie Barrett	Lissa Foster	Mary Brito
Francine Durham	James Yeretsian	Ü		Krysta-Leigh Johnston	Lois Lozon	Mary Elizabeth Baldwin
Francis Whiston	Jan Challis	Jessica Carswell	Kara Jenner	Kyle Sobko	London Community Foundation	Mary Ellen Bird
Gabrielle Minall	Jan Dillabough	Jessica Dawson	Karen Berger	Kyle Sym	London Music Club	Mary Ellen Melanson
Gail Schmidt	Jan Griffith	Jessica Dowsett	Karen Cullen	Lambeth Lions Club	London Newcomers Alumnae Club	Mary Hajpel
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